



Inclusion is...

# Diversity ...

Impacts communication, problem solving, decision making, and interpersonal relationships with your parents, service unit and troop members.

# Inclusion...

Puts the concept of Diversity into action by building a culture of engagement, respect, and perspective, leveraged for innovation and creativity to drive organizational success.

**Diversity is being invited to the party**

**Inclusion is being asked to dance -Selma Myers**





Visible  
Diversity  
Traits

Invisible  
Diversity  
Traits

**Visible:**

What people see, hear, touch, taste, smell

Explicitly learned

Conscious

Easily changed

Objective knowledge

**Invisible:**

What people believe, value, think, feel

Implicitly learned

Unconscious

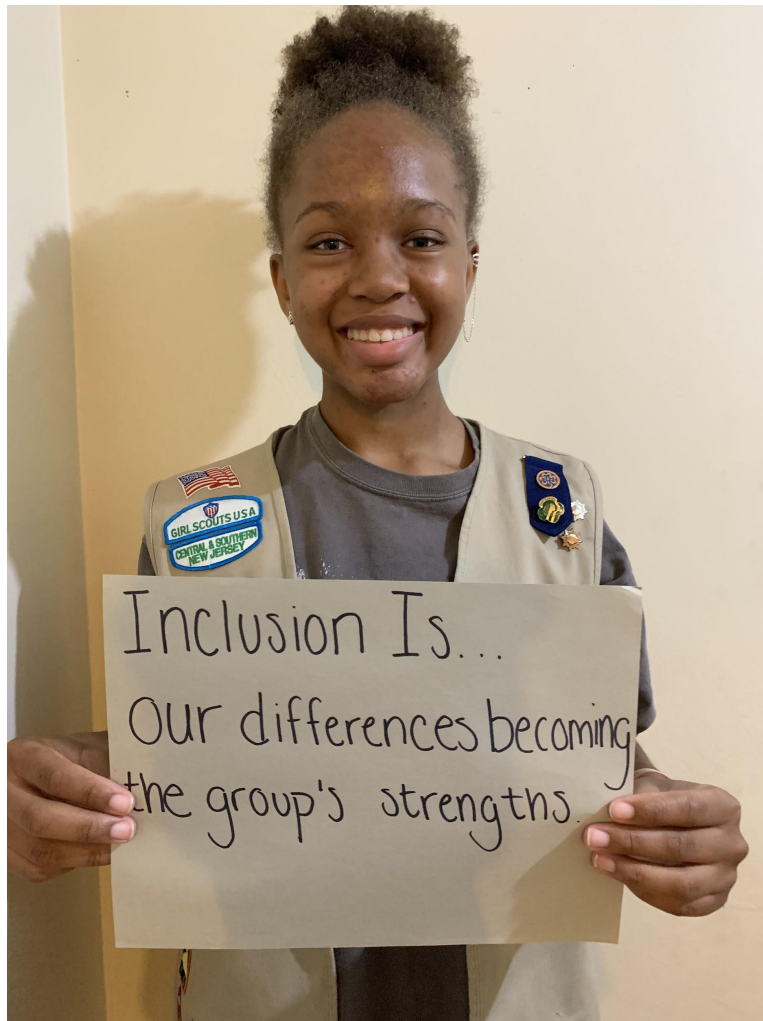
Difficult to change

Subjective knowledge



# What is the culture of your troop?

List the attributes of your troop  
Describe what success looks like in your troop or service unit?



Inclusion Is...  
Our differences becoming  
the group's strengths.

# Diversity Calendar Resources

Anti-Defamation League

<https://www.adl.org/education/resources/tools-and-strategies/calendar-of-observances>